	Reli	gious	Med	lical	Religio Appro		Religious Denied	Medical Approved	Med Den		Exe	eligious emption hdrawals	Medical Exemption Withdrawa		
EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE (EOAF)	< 5			0		0 <	5		0	0		0		0	
Department of Revenue (DOR)	1	55		11		24	31		3	8		0		0	
Division of Capital Asset Management (DCP)	1	16	< 5			6	10	< 5		0		0		0	
Group Insurance Commission (GIC)	< 5			0	< 5		0		0	0		0		0	
Human Resources Division (HRD)	< 5		< 5			0 <	5	< 5	< 5			0		0	
Operational Services Division (OSD)	< 5			0		0 <	5		0	0		0		0	
Supplier Diversity Office (SDO)	< 5			0		0 <	5		0	0		0		0	
EXECUTIVE OFFICE OF EDUCATION (EDU)	<5		< 5			0 <	5	< 5		0		0 <	< 5		
Department of Early Education and Care (EEC)		6		0	< 5	<	5		0	0		0		0	
Department of Higher ED	< 5			0	< 5		0		0	0		0		0	
Dept. of Elementary & Secondary Education (DOE)(DESE)		6	< 5		< 5	<	5		0 < 5		< 5			0	
EXECUTIVE OFFICE OF ENERGY AND ENVIRONMENTAL AFFAIRS (EOEA) (EEA)(ENV)		18	< 5		<5		14	< 5	< 5			< 5	0		
Dept. of Agricultural Resources (AGR)		12		0		0	12		0	0		0		0	
Dept. of Conservation and Recreation (DCR)		49		11	< 5		42	< 5	< 5		< 5			5	
Dept. of Energy Resources (ENE)	< 5			0		0 <	5		0	0		0		0	
Dept. of Environmental Protection (EQE)		16	< 5		< 5		12	< 5		0		0		0	
Dept. of Fish and Game (FWE)		7	< 5		< 5		5		0	0	< 5	<	< 5		
Dept. of Public Utilities (DPU)	< 5			0	< 5	<	5		0	0	< 5			0	
E.O. OF HEALTH & HUMAN SERVICES (EOHHS)		54		20		18	33		8	12	< 5			0	
Children, Youth, and Families															
Dept. of Children and Families (DCF)		135		38	< 5		121		7	22		13		9	
Dept. of Transitional Assistance (DTA)		87		42	< 5		78		13	21		7		8	
Dept. of Youth Services (DYS)		66		5	< 5		62		0 < 5		< 5	<	< 5		
Disabilities Policies and Programs															
Dept. of Developmental Services (DDS)		264		55	< 5		213	< 5		33		50		18	
MA Commission for the Blind (MCB)	1	5	< 5			0 <	5	< 5	< 5		< 5			0	
MA Commission for the Deaf & H. H. (MCD)	< 5			0		0	0		0	0	< 5			0	
MA Rehabilitation Commission (MRC)	]	27		5		16	10		5	0		1		0	
Elder Affairs															

Executive Office of Elder Affairs (ELD)	<5		0	< 5		0		0	0	< 5		0	
Veterans													
Dept. of Veterans' Services (VET)	< 5		0		0 < 5			0	0		0	0	
Soldier's Home in Chelsea (CHE)	< 5	< 5	5		0 < 5		< 5		0		0	0	
Soldier's Home in Holyoke (HLY)	< 5	< 5	5		0 < 5			0 < 5			0	0	
Wellness and Health Care													
Dept. of Mental Health (DMH)		116	21		5	106		5	15		5 < 5		
Dept. of Public Health (DPH)	]	96	26	< 5		83		0	17		10	9	
EXECUTIVE OFFICE OF HOUSING AND ECONOMIC DEVELOPMENT (EED, SEA & MMP)		0	0										
Dept. of Housing & Community Dev. (OCD) / DHCD	]	7 < 5	5		0	7	< 5		0		0	0	
Division of Banks (DOB)	<5	<5			0 <5		<5		0		0 <5		
Division of Insurance (DOI)	<5	<5	i	<5		0	<5		0				
Division of Professional Licensure (REG / DPL)	1	7	0		0	6		0	0	<5		0	
	1												
EXEC OFFICE OF LABOR AND W. D. (EOL)		70	13	<5		67		6	7		0 <5		
EXECUTIVE OFFICE OF PUBLIC SAFETY & SECURITY (EOPSS) (EPS)(911)		7	0	<5		6		0	0			0	
Department of Correction (DOC)		609	27		0	609	<5		26		0	0	
Dept. of Criminal Justice Information Services (CHS)	<5	<5	;	<5	<5		<5		0		0	1	
Department of Fire Services (DFS)		15 <5	,		10	5		2	2		0	0	
MA Emergency Management Agency (CDA) (MEMA)	<5		0	<5				0	0		0	0	
Massachusetts National Guard (MIL)	]	13 <5	5		0	13	<5	<5			0	0	
Massachusetts Parole Board (PAR)	]	8 <5	i		0	8	<5		0		0 <5		
Massachusetts State Police (POL)	]	193	29	<5		162		10	11		25	5	
Municipal Police Training Committee (CJT)	]	11 <5	;		0	9	<5		0	<5		0	
Office of the Chief Medical Examiner (CME)	]	6	0		6	0		0	0		0	0	
Sex Offender Registry Board (SOR)	<5		0		0 <5			0	0		0	0	
EXECUTIVE OFFICE OF TECHNOLOGY SERVICES AND SECURITY (EOTTS) / (ITD)		10	<5		5	5	<5		0				

MASS DEPARTMENT OF TRANSPORTATION (DOT)								
	132	49	0	131	38	11	0	0
Totals	2164	394	130	1899	126	204	132	64

## **Summary Table by Secretariat**

	eived Exemption	<b>Religious Decisions</b>			Medic	cal Decisi	ons	Withdrawn Exemption Requests			
	Religious Me	dical	Approve	d D	enied	Approved	De	enied	Religious	Medica	I
EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE (EOAF)											
	78	15		31	47		6	9		0	0
EXECUTIVE OFFICE OF EDUCATION (EDU)	17 <5			5	11		1	2	<5	<5	
EXECUTIVE OFFICE OF ENERGY AND											
ENVIRONMENTAL AFFAIRS (EOEA) (EEA)(ENV)	106	17		10	88		5	6		8	6
E.O. OF HEALTH & HUMAN SERVICES (EOHHS)	863	221		50	720		46	129		93	46
EXECUTIVE OFFICE OF HOUSING AND ECONOMIC											
DEVELOPMENT (EED, SEA & MMP)	20	5	<5		15	<5		0	<5	<5	
EXEC OFFICE OF LABOR AND W. D. (EOL)	70	13	<5		67		6	7		0	0
<b>EXECUTIVE OFFICE OF PUBLIC SAFETY &amp; SECURITY</b>											
(EOPSS) (EPS)(911)	868	68		22	815		18	40		0	0
EXECUTIVE OFFICE OF TECHNOLOGY SERVICES AND SECURITY (EOTTS) / (ITD)	10 <5			5	5	<5		0		0	0
MASS DEPARTMENT OF TRANSPORTATION (DOT)	10 <2			5	5	<b>\</b> 3		U		U	U
	132	49		0	131		38	11		0 <1	
Totals	2164	394		130	1899		126	204		132	64

Note: 3 Religious Exemptions Pending for employees on leave