Office of Educator Licensure: Emergency Licenses Minimum Requirements

The following are the eligible licenses and minimum requirements for each of the educator licensure types:

**Teacher**: (all teacher licenses and levels, as listed in 603 CMR 7.04 (3) (a)):
- Bachelor’s degree from an accredited college or university
- Sound moral character

**Teacher Specialist**:
- **Speech, Language and Hearing Disorders**:
  - Bachelor’s degree from an accredited college or university
  - Master's degree in speech-language pathology from a program accredited by the Council on Academic Accreditation of the American Speech-Language-Hearing Association (ASHA)
  - Adherence to the Code of Ethics of the American Speech-Language Hearing Association
  - Sound moral character
- **Instructional Technology Specialist**:
  - Possession of a bachelor’s degree
  - At least one year of employment as a teacher or in an educational role accepted by the Department
  - Possession of a teacher license

**Reading**
- Possession of a bachelor’s degree
- At least one year of teaching experience
- Possession of at least an Initial teaching license

**Administrator**:
- **Superintendent/Assistant Superintendent**
  - Bachelor’s degree from an accredited college or university
  - Completion of at least three full years of employment in an executive management/leadership role or in a supervisory, teaching, or administrative role in a public/charter school, private school, higher education, or other educational setting accepted by the Department
  - Sound moral character
- **Principal/Assistant Principal**
  - Bachelor’s degree from an accredited college or university
  - Completion of at least three full years of employment in an executive management/leadership role or in a supervisory, teaching, or administrative role in a public school, private school, higher education, or other educational setting accepted by the Department
  - Sound moral character
• **Special Education Administrator**
  o Bachelor’s degree from an accredited college or university
  o Possession of at least an Initial license in another educational role and completion of three years of employment in a district-wide, school based or other educational setting; OR
  o Completion of at least three full years of employment in law, public policy, higher education, or other related field accepted by the Department
  o Sound moral character

• **School Business Administrator**
  o Bachelor’s degree from an accredited college or university
  o Possession of at least an Initial license in another educational role and completion of three years of employment in a district-wide, school based or other educational setting; OR
  o Completion of at least three full years of employment in a business management/administrative role in a business, educational, or other setting accepted by the Department
  o Sound moral character

• **Supervisor/Director**
  o Bachelor’s degree from an accredited college or university
  o Completion of at least three full years of employment in a business management/administrative role in a business, educational, or other setting accepted by the Department or if applicable, three years of teaching experience in the role of the prerequisite experience
  o Possession of the appropriate prerequisite core or non-core license
  o Sound moral character

**Professional Support Personnel:**

• **School Counselor**
  o Bachelor’s degree from an accredited college or university
  o Master’s degree with a major in counseling from an accredited college or university
  o Sound moral character

• **School Social Worker/Adjustment**
  o Bachelor’s degree from an accredited college or university
  o Master’s degree in Social Work or in a major in counseling from an accredited college or university
  o Sound moral character

• **School Psychologist**
  o Bachelor’s degree from an accredited college or university
  o Completion of a master’s degree or higher in school psychology approved by the National Association of School Psychologists (NASP)
  o Sound moral character

• **School Nurse:**
  o Bachelor’s degree from an accredited college or university
  o Valid license to practice as a Registered Nurse in Massachusetts
  o Bachelor’s or master’s degree in nursing from an accredited college or university
  o A minimum of one full year of employment as a Registered Nurse in a child health, community health, or other relevant clinical nursing setting
o Completion of at least two components of an orientation program based on the requirements for delivery of school health services as defined by the Department of Public Health
o Sound moral character