

## Memorandum of Agreement

The City of Boston ("City"), the Boston Police Department ("Department") and the Boston Patrolmen's Association ("BPPA") (collectively referred to as "Parties") agree to the below provisions. The Parties agree that this Agreement is for a "Body-Worn Camera" ("BWC") pilot program in which on-duty police activity will be documented. Included among the objectives are determining whether BWCs contribute to officer safety, provide evidence for criminal prosecutions, help to resolve personnel complaints and foster positive relations with the community. With the execution of this Agreement, the BPPA expresses its support of the BWC pilot program and will endeavor to ensure its successful implementation.

1. The City of Boston/Boston Police Department may implement a 6 (six) month Body Worn Camera (BWC) Pilot Program.
2. The Pilot Program will be for up to 100 patrol officers to be equipped with BWCs.
3. The patrol officers participating in the BWC Pilot Program will be chosen from volunteer officers.

The patrol officers equipped with a BWC as part of the Pilot Program will receive \$500.00 compensation at the completion of the Pilot Program.

4. After the completion of the 6 month Pilot Program, the City/Department will decide whether to extend, expand or otherwise continue use of BWCs.
5. Viewing parameters are as follows:

### Officer Involved Shootings

Following an officer involved shooting, or other use of deadly force, involved personnel or any supervisor shall not view the BWC recording on any device or computer prior to FDIT viewing the footage.

Involved officers shall be allowed to view their own BWC recording prior to a walkthrough and statement;

Witness officers shall be allowed to view their own BWC recording prior to a walkthrough and statement;

Except when exigent circumstances exist, such as an officer being injured, in order to obtain identifying suspect information or other pertinent information from the BWC recordings; FDIT personnel will be responsible for collecting and securing the BWCs from all involved and witness officers at the earliest opportunity. FDIT will transport the cameras to the involved officer's area commands for upload into the system. The BWC will be returned to the officer once the video is uploaded into the system.

### Officer Access

Officers may view their own BWC recordings as they relate to:

- a) Their involvement in an incident for the purposes of completing an investigation and preparing official reports. To help ensure accuracy and consistency, officers are encouraged to review the BWC recording prior to preparing reports;

b) Prior to court to refresh recollection. (NOTE: Officers will ensure that the prosecuting attorney is aware the BWC recording was reviewed);

c) Providing a statement pursuant to an internal investigation, including officer involved shooting investigations and other critical incidents. NOTE: Following an officer involved shooting or other critical incident, involved personnel shall not view their BWC recording on any device or computer prior to the BWC recording being uploaded into the system.

6. The Parties' agreement to the Pilot Program and the inclusion of the above-referenced stipend <sup>for an d</sup> viewing parameter language is for the sole purpose of implementing this Pilot Program. These provisions, and the Parties' agreement to them, are without precedent for any purpose, i.e., they are not admissible and cannot be used against the position or interests of either Party in any pending or future matter (except to enforce the terms of this Agreement), including without limitation any bargaining dispute about the inclusion or exclusion of such provisions or the substance of such provisions in a Body Worn Camera program that may come after the Pilot Program.
7. Should the City of Boston/Police Department extend, expand or in any way continue the use of BWCs beyond the 6 month Pilot Program, the City/Department and the BPPA agree to reopen negotiations relative to BWC's.
8. Upon execution, the BPPA agrees the City has met its bargaining obligation with respect to the use of BWCs for this Pilot Program.

Agreed upon this 12 day of July 2016.

For the Union:

  
Boston Police Patrolmen's Association

For the Department:



For the City:

Alexis Tkachuk