

May 6, 2009

James J. Aloisi, Jr., Secretary
Chairman, MTA Board of Directors
Executive Office of Transportation and Public Works
State Transportation Building
10 Park Plaza, Suite 3170
Boston, MA 02116

Dear Chairman Aloisi,

When I was recruited for the position of Executive Director, I did so under the conditions that I would be an "at will" employee without an employment contract and that I would have the authority to operate as a CEO, that is, with full authority to hire and fire employees and to have overall operating responsibility.

My charge, from the Board and the Governor, was to right the ship operationally and to do everything possible to institute reforms and to focus on cost reductions. The Governor's direct words to me were "reform before revenue". He recognized that it was highly unlikely that I could cost cut the Turnpike out of the financial quagmire that is called the Big Dig. However, he felt, and I agreed, that the public had to have confidence that everything possible was being done to streamline operations before committing additional revenues.

I've devoted the last seventeen months to following this charge. However, the last two months have made it clear to me that the basic operating premise has shifted.

As you know, in keeping with my mandate, I approach everything at the MTA from a financial, not political or other, viewpoint. From my perspective, everything must pass a cost-benefit test. Given today's circumstances, I cannot in good conscience say to the members of the Board, or more importantly our toll payers, that my daily contribution to this mandate is cost justified when measured against my compensation.

Consequently, I am resigning effective immediately.

I am leaving you with a strong senior management team that can help navigate the Turnpike through the rough waters ahead. These individuals, plus many more supporting them, are working under extremely adverse conditions but continue to carry out their responsibilities diligently and without complaint. I wish them and the Board well.

Sincerely,

Alan LeBovidge
Executive Director

Cc: Members of the Board of Directors